

HOW TO HELP YOUR CHILD

- Talk to your child about school, friends and what they like to do at different times. Choose a time when they are relaxed and happy.
- Watch out for signs of not wanting to go to school - complaints of head or tummy aches, unusual anger or tears.
- Listen carefully if they tell you they are unhappy because someone is being unkind to them. Show them that you care and take it seriously.
- Explain that there is nothing wrong with them and that it is brave to tell someone.
- Don't advise them that they need to change or behave differently, such as fighting back or being more pushy.

Please feel free to arrange to come into school and talk to a member of staff. We will :

- Take your concern seriously
- Listen to you
- Support and help your child
- Act as it says in our anti-bullying policy
- Find out what has happened
- Tell you what we have found out and what we have done to help your child

***REMEMBER : Everybody has the right
not to be bullied***

***ALWAYS tell somebody if you are
worried you are being bullied***

Greenfields Community School/

ANTI-BULLYING POLICY

WORKING TOGETHER TO STAMP OUT BULLYING

At Greenfields Community School, we expect all children to behave well at all times.

At Greenfields, staff, governors, parents and children work together to create a happy, caring, learning environment. We will not accept bullying, whether with words or actions.

All staff members understand that they must prevent bullying behaviour and that they should deal with any incidents quickly and effectively.



***HELP US TO STAMP OUT
BULLYING!***

Definition of bullying behaviour

Bullying is when people are mean to someone or hurt them on purpose. It is repeated and deliberate and makes someone feel bad, frightened or unsafe. It can be done by one person or a group of people.

Bullying can take many forms:

- Being teased or called names
- Being hit, kicked or pushed
- Having money or other things taken from them
- Being ignored or left out
- Being picked on because of their religion, colour, where they are from or what they look like

Bullying damages people and will be taken very seriously by the Greenfields School Community.

Preventing Bullying

- All staff always watch for early signs of distress in pupils.
- All staff listen, believe and act.
- School assemblies address the issues of bullying and it is discussed in classes and Class Councils. School Councillors and Playground Buddies also help fight bullying.
- The school works hard to empower children to stand up against bullying, teaching social skills and developing self-confidence
- Bullying is discussed in the curriculum - in PSHE lessons, through literacy, poetry and drama.
- The school's Learning Mentor also works with children who may need extra support

Procedures for dealing with bullying

At Greenfields, we recognise that many children both use and suffer from bullying behaviour at one time or another. We also believe that people can change their behaviour with appropriate support. This is what we do to stop bullying :

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- Initially, the member of staff who receives the report of bullying will follow our Behaviour policy in dealing with unacceptable behaviour. She will take the report seriously and will investigate as much as possible before telling the Headteacher or Deputy Headteacher.

The Head or Deputy will then :

- Talk first to the victim. It is our practice that we will listen, believe and act.
- Identify the child using the bullying behaviour. Obtain witnesses if possible.
- Discuss the incident with the child, confront them with the details and ask them to tell the truth about the situation/incident. It is made clear that bullying is not acceptable at Greenfields Community School. If they own up, procedures outlined in our Behaviour Policy are followed. If they do not own up, the Headteacher will investigate further.
- Talk to the parents of both children.
- Impose sanctions on the child in line with our Behaviour Policy. Where possible, the child carrying out the bullying behaviour is encouraged to apologise for their behaviour and to make amends.
- Make sure staff are aware of who the children involved are so that they can be watched and monitored.
- Continue monitoring the situation and have discussions with the victim to ensure no repetition.
- Any incidents of bullying or alleged bullying will be recorded in a special 'Bullying Book' in order to monitor any repeated incidents, victims or offenders.