

Greenfields Community School

Uniform Policy



September 2025

Approved by:

Governing Body

Date:

Last reviewed on:

September 2025

Next review due by:

September 2026

The School Uniform Policy aims to:

- Set out Greenfields Community School approach to requiring a uniform or dress code that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform or dress code.

1. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for competitive prices.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Considering cheaper alternatives to school-branded items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Avoiding different uniform requirements for different year groups.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications, minimising the financial impact on parents/carers.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

3. Expectations for school uniform

3.1 Our school uniform

Pale Blue blouse or polo shirt

Dark Grey jumper, sweatshirt or cardigan preferably with the school logo

Grey or Black skirt, trousers or shorts

Grey shalwar kameez

Pale blue and white summer dress

Black shoes

PE

Black shorts, track suit bottoms or leggings

White polo or T-shirt

Plimsolls or trainers

Swimming

Swimming costume or trunks and a towel.

The wearing of longer "Bermuda" style shorts are not allowed in the pool.

Wearing jewellery is discouraged with the exception of watches and ear studs, though these must be removed for swimming and P.E. for health and safety reasons.

3.2 Where to purchase school uniform

- Parents can purchase our school uniform online from 'Just Schoolwear'. Please go to www.just-schoolwear.co.uk and enter 'Greenfields Community School' into the search bar.
- Book Bags are still available from the office.
- A limited selection of quality, 'preloved' uniform is available from school, a voluntary contribution to school fund is appreciated.

4. Expectations for our school community

4.1 Pupils

Pupils are expected to wear the correct uniform or adhere to the dress code at all times (other than specified non-school uniform days) while:

- On the school premises.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.

4.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is where possible:

- Clearly labelled with the child's name.

Parents/carers can contact school on adimin@greenfields.nottingham.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner and;

- Dealt with in accordance with our school's complaints policy.
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

4.3 Staff

Staff will monitor pupils to make sure pupils are in correct uniform and work with pupils and families to ensure they have the opportunity to comply. Each case will be dealt with sensitively and supportively in order to find a resolution.

4.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents/carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.
- Make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

5. Monitoring Arrangements

This policy will be reviewed as appropriate and manageable by the Headteacher.

At every review, it will be approved by the full governing body.

6. Links to other policies

This policy is linked to our:

- Complaints policy.
- Curriculum Policy
- Health and Safety Policy